



COTSWOLD GYMNASTICS CLUB

SAFEGUARDING POLICY

Cotswold Gymnastics Club is committed to ensuring that those working with children and vulnerable adults adopt best practice to ensure the health, safety and welfare of the participants, coaches and officials. Any concerns about child welfare, inside or outside of the club, should be reported directly to the Club Welfare Officer on 01285 643116 or welfare@cotswoldgymnastics.co.uk

The club will endeavour to promote the highest standards of care for all members, coaches and officials by:

- Ensuring that there is no unauthorised photography and videoing during training and events. This includes the use of mobile phone cameras.
- Having a zero tolerance level of poor practice, bullying or any potential form of abuse.
- The adoption of the British Gymnastics Health & Safety and Safeguarding Policies.
- The appointment of a Welfare Officer (Child Protection Officer) to whom grievances or complaints can be made confidentially.
- Ensuring staff are suitably trained in Safeguarding, Health, Safety and Welfare issues.
- Ensuring that coaches and officials have been screened to confirm their suitability to work with children. Where appropriate this will include checks with the Disclosure Barring Service.
- Ensuring that best coaching practice guidelines are followed at all times.
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedures.
- Ensuring that a minimum of two responsible adults are present at all training sessions or events.
- Any welfare concerns will be treated with full confidentiality, with information only being shared with the necessary people required to deal with the concern.

Cotswold Gymnastics Club also follows the safeguarding guidelines set by British Gymnastics and Sports England.