

Legal Traineeships 2017/18

In 2017 it is the firm's intention to recruit two trainees (one to be based in Dundee and one in Perth) to commence in September 2017 and two trainees to commence in September 2018.

During the Traineeship you will spend six months in each of the departments covering Private Client, Court, Residential Property and Commercial Law.

Applications are invited from graduates in Scots Law (or an equivalent Honours Degree in other subjects, combined with a degree in Scots Law) who have obtained, or expect to obtain, a Diploma in Legal Practice from a Scottish University and an entrance certificate from the Law Society of Scotland before their anticipated start date in September 2017 and September 2018.

Salary will be as recommended by the Law Society of Scotland which at present is:-

Year One — £ 17,545 Year Two — £21,012

Recruitment Process & Timetable

Miller Hendry is committed to the recruitment of legal trainees into the firm. The benefits of this policy have been clearly demonstrated over recent years as several talented individuals have remained in the firm's employment following their traineeship. These individuals are now making significant contributions to the success of the firm through the work they undertake for clients. Although employment at the end of the traineeship cannot be guaranteed, the continued expansion and the requirements for succession planning mean that long term prospects for employment and advancement are very good. The timetable and the process are outlined below.

Steps in the recruitment process	2017
Deadline for application submission (CV and covering letter)	31st March
Initial Sift of applications	Mid April
Applicants may be required to submit additional information as required	End April
Interviews + presentation**	Mid May
2 nd interview (if required)	End May
Applicants advised of outcome	Mid June
2017 Traineeship commences	September 2017
2018 Traineeship commences	September 2018

**Applicants will be asked to make a 10 minute presentation on a specific area of law (given in advance) with 5 minutes of follow up questions. A general 45 minute interview will then follow. Applicants will also have the opportunity to tour the offices and speak to ex trainees and staff.